

LGBTQI+ DISCUSSION

UK university stats (Stonewall 2017 survey)

- 36% of trans students and 7% of LGB students who aren't trans have faced negative comments or conduct from staff due to being LGBT+
- 60% of trans students and 22% of LGB students who aren't trans have had the same from fellow students
- For 7% of trans students, this involved being physically attacked
- 42% of LGBT+ students hid the fact that they were LGBT+ at university because they were afraid of discrimination
- 20% of trans students were encouraged to hide the fact that they were trans by university staff

Respecting sexuality **What is sexual orientation?**

- Sexual orientation refers to who a person is attracted to
- Sexualities seen as LGBT+ are any that are not solely heterosexual—heterosexual being someone who identifies as a man being attracted to someone who identifies as a woman, and vice versa. Anything outside of this falls under the umbrella of LGBT+ identities.
- As this suggests, there's a lot of variation within that, and a lot of terms to describe various orientations under the LGBT+ umbrella.

Respecting gender

- **What is gender?** "Gender is hard to define but can be thought of firstly as a social structure, and secondly a loose set of traits that together form part of someone's identity. A lot of people have their own way of thinking about gender, that might include other facets besides these two basic points."

<u>Transgender</u> : if someone is transgender, they are a gender that is different to the sex they were assigned at birth. Often shortened to trans.	<u>Cisgender</u> : if someone is transgender, they are a gender that is the same as the sex they were assigned at birth. Often shortened to cis.
<u>Intersex</u> : someone who is born with both what are typically considered biologically male and female traits. Not the same as trans.	<u>Non-binary</u> : if someone is non-binary, they don't identify completely as either male or female—their gender is outside of these two options (hence, non-binary). Non-binary is an umbrella term, not a third gender as some people think.
<u>Misgendering</u> : misgendering refers to treating someone as a gender other than the one they are. Misgendering most commonly occurs through use of a dead-name, incorrect pronouns, and gendered terms.	<u>Deadname</u> : some trans people choose to change their name. The name that they were given at birth is often referred to among trans people as a deadname.
<u>Pronouns</u> : pronouns are the words used to replace someone's name in a sentence and are often gendered. As a result, the pronouns a person uses can be an important aspect of their gender.	Important to note that the language / terms are constantly evolving (e.g. transsexual used to be a widespread term but is now considered out of date and to some people offensive).

REFLECTION POINT

How can we make sure to respect the gender of LGBT+ people?

RESOURCES

- **Resources in college**
 - Porter's Lodge (01223 334900)
 - College Nurse
 - Tutor/Senior Tutor
 - Male/Female Welfare Officers
 - BAME Officer
 - LGBT+ Officer
- **Resources in the university**
 - [Student Unions' Advice Service \(SUAS\)](#)
 - Nightline - open between 7am and 7am, 01222374444
 - [University Counselling Service \(UCS\)](#)
 - Sexual Assault and Harassment Advisor (SAHA), Amy O'Leary (more info on handout)
 - Office for Student Conduct, Complaints and Appeals (OSCCA)
 - [CUSU BME Campaign](#)
 - [FLY Cambridge](#)
 - [FUSE Cambridge](#)
 - [Cambridge ACS](#)
 - [third space](#)
 - [King's Traces of Empire](#)
- **In Cambridge**
 - Your GP (incoming Fresher's need to register)
 - Addenbrooke's A&E
 - Lime Tree Clinic
 - Cambridge Rape Crisis Centre (women only)
 - Broken Rainbow (LGBT+ only)
 - Samaritans

BBC iplayer:

- Windrush Scandal
 - Sitting in Limbo 2020: <https://www.bbc.co.uk/iplayer/episode/p08g29ff/sitting-in-limbo>
- Murder of Anthony Walker
 - Anthony 2020: <https://www.bbc.co.uk/iplayer/episode/m000lb9c/anthony>

Books:

- **White Fragility: Why It's So Hard for White People to Talk About Racism** by Robin DiAngelo
- **Taking up Space** by Chelsea Kwakye and Ore Ogunbiyi
- **Why I'm No Longer Talking to White People About Race** - by Reni Eddo-Lodge 2018
- **Natives: Race and Class in the Ruins of Empire** - by Akala 2019
- **How to Be an Antiracist** - by Ibram X. Kendi 2019
- **Inglorious Empire: What the British Did to India** by Shashi Tharoor 2017
- **The Cross and The Lynching Tree** - by James H Cone 2013